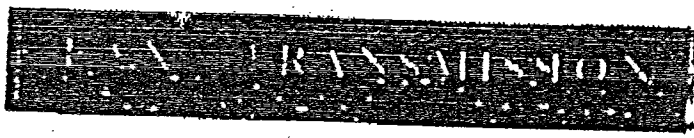


THE UNIVERSITY OF BRITISH COLUMBIA



Department of Computer Science
#333 - 6356 Agricultural Road
Vancouver, B.C. Canada V6T 1Z2
Telephone: (604) 822-3061
FAX: (604) 822-5485

CONFIDENTIAL



TO: Dean B. McBride
Faculty of Science

FROM: Maria Klave

FAX #: 5558

DATE: Apr 23

SUBJECT: A. Bao

MESSAGE: ~~This message was emailed
to the C.S. Dept today~~

This was emailed yesterday.

SIGNATURE: _____

We are transmitting 2 pages (including this cover).

000063

Session Name: columbia 1

Page 1

Message inbox:453 - Read

From: Feng Gao <gao@cs.ubc.ca>

To: <head@cs.ubc.ca> [receipt], <faculty-conf@cs.ubc.ca> [receipt]

Subject: Friday meeting

Dear Maria and colleagues,

As you probably have known, I have formally filed a grievance with the Office of the President to request an investigation into the possible wrongdoing by Maria in her handling of my application to convert my position two years ago, and to get my position converted. While I am waiting anxiously for Dr. Strangway's reply on this, I feel that a discussion by the dept on this issue is still of much value, even though it has failed to materialize despite my countless attempts at it. This matter is of great importance to me personally since my present position terminates at the end of June and I am urgently in need of a job. It is of ramification to others in the dept as well since the wrongdoing, if it indeed happened, is but an instance of the negative side of Maria's management style. The sympathy and support of the dept certainly will exert positive influence on Dr. Strangway's decision. I hereby request that the scheduled dept meeting on Friday be devoted to a discussion on my grievance. Please let me know your opinions. Thank you.

- Feng

> p 455

Message inbox:455 - Read

From: Maria Klawe <klawe@cs.ubc.ca>

To: Feng Gao <gao@cs.ubc.ca>

Cc: <head@cs.ubc.ca>, <faculty-conf@cs.ubc.ca>

In-Reply-To: inbox:454

Subject: Friday meeting

Feng has been instructed several times by myself and the Dean, both orally and in writing, that he is not to continue to attempt to place this issue on the agenda of department meetings. He has also been informed that if he does so, he will not be permitted to attend department meetings. Thus Feng will not be permitted to attend the department meeting this Friday. The meeting on Friday will discuss the report of the ad hoc committee on the graduate program.

>

000069

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CONFIDENTIAL



TO: Dean B. McBride
Faculty of Science

FROM: Maria Klavie

FAX #: 5558

DATE: April 23

SUBJECT: J. Gao

MESSAGE: This message was emailed
to the C.S. Dept today

- COPY MADE FOR D. MEASDAY
- MARIA WOULD ASK "DEAN'S
OFFICE REP" (ASST DEAN) COULD
ATTEND THE DEPT MEETING TO
WHICH GAO REFERS IN THE E-MAIL.
- DAVID M. IS CALLING MARIA
TO SEE EXACTLY WHY HE SHOULD
GO...

SIGNATURE: _____

Session Name: columbia 1

Page 1

Message inbox:491 - New, Unread
From: Feng Gao <gao@cs.ubc.ca>
To: <dept@cs.ubc.ca>
Subject: dept meeting

Some of you may still remember the message I sent out to say goodbye after the VP Academic ruled on my grievance in favor of Maria. It turned out that it was a little too early to start packing, so I filed my grievance with the Office of the President instead. I am still waiting for Dr. Strangway's reply. Meanwhile, I am getting desperate now that there are only two months left before I am out on the street (probably E. Hastings near Main), unless I can get my job converted with God's blessing and your help. Dr. Strangway's decision is realistically my last chance to get anything positive since time is running out. I think if the issue can be discussed in the dept and enough of you show sympathy and support to me, Dr. Strangway may very well be moved and overrule Dr. Birch and give me the job. Yesterday I sent a message to Maria and the faculty requesting a discussion in the dept meeting on Friday, and Maria responded by banning me from the meeting. I'll still go, for a sit-in and protest, and won't leave until I get something. I figure if you all go and show your sympathy and speak out loud, you can probably win me the opportunity of a special meeting on Monday or Tuesday to address my grievance. Then things will look brighter for me and I'll be indebted to you. Thank you all.

- Feng

P.S. Sorry, Maria and Sam. I know I am breaking my promise of not broadcasting to the dept. But I am almost in despair. Ever heard of stories about people stranded in the sea eating anything (anybody?!) to survive? E-mail broadcast's pretty mild in comparison. I'll do my best not to broadcast again anyways.

>

000071